



ITServe Alliance

Empowering Local Employment

NEWSLETTER SEPTEMBER 2022



ABOUT ITSERVE ALLIANCE

ITServe Alliance is the largest association of IT Services organizations. The alliance is the voice of all prestigious IT companies functioning with similar interests across the United States. Through the years, ITServe has evolved as a resourceful and respected platform to collaborate and initiate measures to protect common interests and ensure collective success.

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ITSERVE ALLIANCE

SYNERGY CONFERENCE -2022

KNOWLEDGE - NETWORK - GROWTH



SAVE THE DATE

OCTOBER 26 - 28, 2022



CARIBE ROYALE ORLANDO

8101 World Center Drive, Orlando, Florida 32821.



ITServe Alliance
Empowering Local Employment
ITServe Alliance CSR
Empowering Local Communities



SYNERGY 2022

NETWORKING • MARKETPLACE • GROWTH • CSR



SADHGURU JV

FOUNDER
ISHA FOUNDATION



BILL CLINTON

42nd U.S. PRESIDENT



NIKKI HALEY

FORMER GOVERNOR OF SOUTH CAROLINA (2011-17)
FORMER U.S. AMBASSADOR TO THE UNITED NATIONS (2017-19)



OCTOBER 26-28, 2022



CARIBE ROYALE ORLANDO 8101
8101 World Center Dr, Orlando, FL 32821



www.itserve.org/synergy

**REGISTRATION
START DATE**

20 JUL 2022

ITSERVE AWARDS

of EXCELLENCE 2022



**Early Bird Offer
Available**

AWARD CATEGORIES

**FASTEST-GROWING COMPANY
WOMAN OWNED BUSINESS ENTERPRISE**

**AWARDEES WILL BE RECOGNIZED DURING
SYNERGY 2022**

For more Details: benefits@itserve.org

**For Registration & More Details Visit
www.bit.ly/ITServeAwards2**



SEPTEMBER MONTHLY MEETINGS UPDATE

Immigration Webinar with Attorney Sharada Kodem - Virtual held on September 7, 2022

The speaker for the event was Attorney Sharadha Kodem shared insights on H1B lottery, GC priorities, 221G, Do's & Don't during FDNS Visit.

Dallas Chapter Monthly Meeting - In-Person held on September 14, 2022

The speakers for the event were Sri Charan Lakkaraju & Sridhar Rampalli shared insights on Current Trends of Indian workforce hiring in Technology - BPO Sector & Investment opportunities in Pavestone Capital Fund.

Member Benefits Webinar on How To Get Employee Retention Tax Credits? - Virtual held on September 15, 2022

The speaker for the event was Anil Grandhi shared insights on Employee Retention Tax Credits, Maximize Business Tax Deductions, Tax saving strategies for business owners, Inflation Reduction Act highlights, Capital gain minimization.

Atlanta Chapter Monthly Meeting & Synergy Drive - In-Person held on September 15, 2022

The speakers for the event were C. N. Madhusudan & Jonathan Wasden shared insights on Driving Business Growth & Creating value for Business, FDNS site visit Defense & 221(g) Consular Delays.

Charlotte Chapter Monthly Meeting - In-Person held on September 20, 2022

The speaker for the event was Anil Grandhi shared insights on Tax Reduction Strategies for IT Business Owners.

Florida Chapter Monthly Meeting - In-Person held on September 21, 2022

The speakers for the event were Robin Lahiri & Mahesh Shivamallappa shared insights on Entrepreneurial Brass Tacks.

New England Chapter Monthly Meeting - In-Person held on September 21, 2022

The speakers for the event were Jonathan Wasden, Michelle Shepard & Anil Grandhi shared insights on Immigration Panel Discussion & Tax Reduction Strategies for IT Business Owners.

SEPTEMBER MONTHLY MEETINGS UPDATE

Philadelphia & Northeast Chapters Monthly Meeting - In-Person held on September 22, 2022

The speakers for the event were Brian Fitzpatrick, Felicia Ganther, Anil Grandhi, & Sridhar Rampalli shared insights on Tax Reduction Strategies for IT Business Owners, Investment opportunities in Pavestone Capital Fund & CSR STEM Scholarship Program.

Phoenix Chapter Monthly Meeting - In-Person held on September 22, 2022

The speakers for the event were Cionte Prater & Patrick J. Van Zanen shared insights on Banking products for Small businesses, Corporate Law & Business Structure.

Chicago Chapter Monthly Meeting - In-Person held on September 28, 2022

The speaker for the event were Eric Larsen & Bill Bernard shared insights on 6 Keys of getting what you want out of your Business & Small Business Security.

Houston Chapter In-Person Monthly Meeting - In-Person held on September 28, 2022

The speaker for the event were S. Murthy Divakaruni & Chitra Banerjee Divakaruni. The meeting created an opportunity for In-Person Networking and everyone had a Memorable Day together.

Member Benefits Webinar - Demo on Gustav Job Board for Recruiters - Virtual held on September 30, 2022

Gustav Team shared insights about using Gustav Job Board for Recruiters

Detroit Chapter Monthly Meeting - Meeting - In-Person held on September 30, 2022

The speaker for the event was Sunjay Sterling shared insights on how to reduce your Tax Burden, What Entity type Provides you with the most Efficient Tax Structure, and Taxes Commonly Affiliated with each Entity Type.

Austin Chapter Networking Event - In-Person held on September 30, 2022

The speakers for the event were Guru C Reddy Dorsala & Ashok Agarwal shared insights on Tax Saving Retirement Planning. The meeting created an opportunity for In-Person Networking and everyone had a Memorable Day together.

STEM SCHOLARSHIP PROGRAM

50+
STEM
Scholarships

\$5000 Each

ITServe Intends to support STEM
Scholarship to deserving students
across chapters as part of CSR Program

CSR@ITServe.org | 859-221-2248

Suresh Potluri
Director CSR

Tanuj Gundlapalli
Chair CSR-STEM

Raghu Varma
Chair CSR-Non-STEM

CSR ACTIVITIES

STEM Scholarship Program

ITServe intends to support a minimum of 50+ STEM Scholarships to deserving students across the chapters as part of our CSR Programs during 2022.

ITServe is looking for Universities, Community Colleges, High Schools, and local organizations to partner with and identify the recipients in your communities.

The qualifying criteria for the scholarships are as follows:

- Highschool graduates enrolling in colleges and/or existing college students for the following year in STEM.
- Minimum 3.0 GPA on a 4.0 scale.
- Have demonstrated unmet financial need as identified by your college or university or partner organization.
- Full-time student enrolled in an accredited college or university.
- Must be enrolled in (STEM) Science, Technology, Engineering, and Mathematics related studies.
- Must have no criminal history.
- ITServe member companies have an opportunity to award a scholarship in their name of choice by donating \$5000. The scholarship will be named as ITServe - {Name of choice donor} Scholarship.
- Many of our members have expressed interest in awarding STEM Scholarships in the recent past and we are reaching out to you with the induction of this program to have everyone's participation.

Please feel free to reach out to us at Phone: 859-221-2248
Email: CSR@ITServe.Org and help us to help the needy

CSR-STEM Scholarships

First Half of 2022

75+ Scholarships - \$5,000 Each - \$375,000+

ITServe Alliance CSR STEM Scholarships are intended to provide financial assistance to deserving and meritorious students to pursue their STEM education in college.

75⁺  **Scholarships**

ITServe is very proud and thanks its members for supporting the noble cause of 75+ students in achieving their dreams of pursuing their college education. ITServe is looking forward to supporting many more in the months & years ahead with many members eager to come forward for this noble cause.

IMMIGRATION NEWS

H-1B Electronic Registration Process

In 2020, we implemented an electronic registration process for the H-1B cap. Prospective petitioners seeking to file H-1B cap-subject petitions, including for beneficiaries eligible for the advanced degree exemption, must first electronically register and pay the associated \$10 H-1B registration fee for each prospective beneficiary.

[Click to Know More](#)



IMMIGRATION UPDATES

EMERGENCY VISA APPOINTMENT EXPLAINED

Visa appointments are now open for all categories! But because of high demand, wait time will remain significant. If you need to travel to the U.S. urgently, here is an update on how to obtain an emergency appointment request.

[Click to know More](#)

MEMBER BENEFITS

ITServe is providing excellent benefits to members. The benefits team continuously works to enhance benefits for members. Here are some Benefits below that can help:

- ADP Payroll discount 60%
- MS Office 365 Business basic \$1.8 per month for User MS Office 365
- Business Standard \$12 per month for user
- Comprehensive Smart Pack with Fed and drug test \$72.43 from USA Facts
- No out-of-pocket free! No retainers or hourly rates for collection Agency

Please feel free to reach the benefits team by E-Mail: benefits@itserve.org

To Know More Visit Our Website



INTRODUCTION OF "SPORTS & WELLNESS" PROGRAM AT ITSERVE ALLIANCE (NEW INITIATIVE)

Staying FIT physically and mentally is the key to keeping pace with the fast-paced world we all live in as entrepreneurs. Being fit and healthy goes without saying to make a difference in our professional and personal lives and maintain balance.

As you all know, the pandemic has taught us the importance of being healthy and its impact on our lives, our families, the well-being of the employees, and the overall organization in general. Some of the benefits we envision through these physical activities and staying engaged will:

- Instill discipline, confidence, team bonding & building, co-existence in a fun-filled environment.
- Help to improve both mental & physical health.
- Enhance member engagement at ITServe through sporting events.
- As the saying goes, healthy minds have more and make a positive contribution to their communities.

ITServe is excited to announce a new initiative to help our members relieve some stress from day-to-day activities by introducing a sports and wellness program. The program in the inaugural year will have Badminton, Cricket, Golf, Table Tennis & Volleyball with Yoga. Complete program details will be published soon.

For more details E-Mail: Salahari@ss33bs.com

LEADERSHIP BOARD

EXECUTIVE BOARD - OFFICE BEARERS

Devender Aerrabolu
President



Vinay Mahajan
President Elect



Vinay Parachuri
Secretary



Murali Bandlapalli
Joint Secretary



Anju Vallabhaneni
Treasurer



Kumar Nandigama
Joint Treasurer



SUGGESTIONS

Please feel free to E-Mail us at PRMedia@itserve.org

Ravi K. Mandalapu
Director - PR & Media



Bala Rajaraman
Chair - PR & Media (External)



Ramesh Garlapati
Chair - PR & Media (Internal)



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