



ITServe Alliance

Empowering Local Employment

NEWSLETTER NOVEMBER 2022



ABOUT ITSERVE ALLIANCE

ITServe Alliance is the largest association of IT Services organizations. The alliance is the voice of all prestigious IT companies functioning with similar interests across the United States. Through the years, ITServe has evolved as a resourceful and respected platform to collaborate and initiate measures to protect common interests and ensure collective success.

TABLE OF CONTENTS

3

**2023 BOARD INTRODUCTION &
SYNERGY KICKOFF**

4

SYNERGY THANK YOU NOTE

5

**SYNERGY SPONSORS THANK YOU
NOTE**

6

PAC UPDATES

8

MEETING UPDATES

9

CSR STEM SCHOLARSHIP

10

CSR STEM FIRST HALF - 2022

11

CSR SUMMARY

12

IMMIGRATION UPDATES

13

**MEMBER BENEFITS, SPORTS &
WELLNESS**

14

LEADERSHIP BOARD



ITServe Alliance
Empowering Local Employment



2023 BOARD INTRODUCTION & SYNERGY KICKOFF

JAN

24

2023



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777 Harrah's Blvd., Atlantic City, NJ 08401

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Thank You!



**A big THANK YOU to each & everyone who contributed
and attended the Synergy Conference-2022,
Making it Huge Success!**

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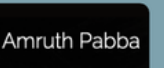
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SYNERGY 2022
OCT 26TH - 28TH



CARIBE ROYALE ORLANDO
8101 World Center Dr, Orlando, FL 32821

WWW.ITSERVE.ORG/SYNERGY

PAC UPDATES

LITIGATION:

221(g) for Client Letters issued by Chennai Consulate

- ITServe established direct contact at Chennai Consulate and is now attempting to resolve 221(g) directly without submitting client letters. If you are an active and renewed member and received 221(g) from the Chennai Consulate, Please visit this link for the complete message and the information/documents requested to pursue it further
- Upon positive outcome, planning to implement the same with other consulates, the PAC team is hopeful that this can be resolved without litigation.

FDNS SITE VISITS:

- ITServe's legal counsel Jonathan Wasden is going around the chapters and educating the members.
- If the FDNS officers ask for any additional information other than what's listed in H1B application, they should let Jonathan know immediately. Most of the officers completely backed off from ALL the information requested after Jonathan's email.
- Some officers are still asking, and Jon is collecting evidential documents from members and will decide our next course of action within the next 60-90 days

"50/50" CASE (\$4,000 fee refund for change of status employees picked in the lottery)

- The 50/50 case is in the Federal Circuit Court of Appeals. We have a briefing scheduling order that begins in December 2022.

SIMEO SOLUTIONS:

- The Simeio case was argued at the DC Circuit Court of Appeals last month in front of three Judges. Waiting for the outcome, it will be a close call.

CONNECTED PAC:

GB has identified a Treasurer, Joint-Treasurer, and members for the Connected PAC Board. We plan to complete the process in the next few days.

PAC UPDATES

SYNERGY 2022:

Recognizing ITServe Alliance's move to gain more political power, ITServe hosted two powerful politicians – former President William Jefferson Clinton and former U.N. Ambassador Nikki R. Haley.

- President Clinton, the 42nd President of the United States, led the U.S. to the longest economic expansion in American history, including creating more than 22 million jobs.
- Ambassador Haley, the first minority female Governor in America and the only female Governor in South Carolina history, led the State's unemployment rate to hit a 15-year low. It saw over \$20 billion in new capital investment. As Ambassador, she ensured the American people saw value in their investment, defended U.S. interests, kept our country safe, and championed human rights. For her work at the UN, Forbes named her one of the world's 100 most powerful women.

PAC LITIGATION:

In December, ITServe will introduce legislation in the U.S. Congress to help ITServe member companies increase their business and profitability. The legislation, known as the HIRE Act (High Skilled Immigration Reform for Employment), will do the following:

- Enhance the current H1B CAP Quota limits - at least 65,000 to 130,000/ year.
- Remove the STEM graduates of U.S Masters Degrees and/or Ph.D. holders from the H1B CAP quota and make it unlimited to retain the top talent & innovation in the Country.
- STEM (Science, Technology, Engineering, and Math) Program to promote the "American Ingenuity Account" to fund State-administered grants for STEM education and worker training.
- H1B Dependent Employer Categorization - Relax the requirements.

HOW CAN YOU (MEMBER COMPANIES) INVOLVE IN PAC?

Please signup to be an advocate at <https://itserve.org/advocacy> and feel free to enter the information related to your relationships with the MOCs or with their legislative staff to work with them, advance ITServe's agenda, and seek their support on various causes and issues pursued by ITServe from time to time.



MEETINGS UPDATE

Philadelphia Chapter Annual Holiday Party - In-Person held on November 20, 2022

The meeting created an opportunity for In-Person Networking and everyone had a memorable day with their Families

Phoenix Chapter Annual Holiday Party - In-Person held on November 20, 2022

The meeting created an opportunity for In-Person Networking and everyone had a memorable day with their Families

Columbus Chapter Annual Holiday Party - In-Person held on November 18, 2022

The meeting created an opportunity for In-Person Networking and everyone had a memorable day with their Families

Chicago Chapter Monthly Meeting - In-Person held on November 17, 2022

The Speaker for the event was Thomas Herman shared insights on Customer Communication and Growth Strategy

Immigration Webinar by Sharadha Kodem & Gunjan Rekhi - Virtual held on November 17, 2022

The Speakers for the event were Sharadha kodem & Gunjan Rekhi Shared insights on Latest Immigration Updates

Atlanta Chapter Golf Gathering - In-Person held on November 17, 2022

The meeting created an opportunity for In-Person Networking and everyone had a Memorable Day together

Austin Chapter Monthly Meeting - In-Person held on November 14, 2022

The speakers for the event were Vikash J & Kavith Akula shared insights on ERC, Year-End Tax Planning, REF's & 221g

Bay Area Chapter Annual Festive Holiday Party - In-Person held on November 11, 2022

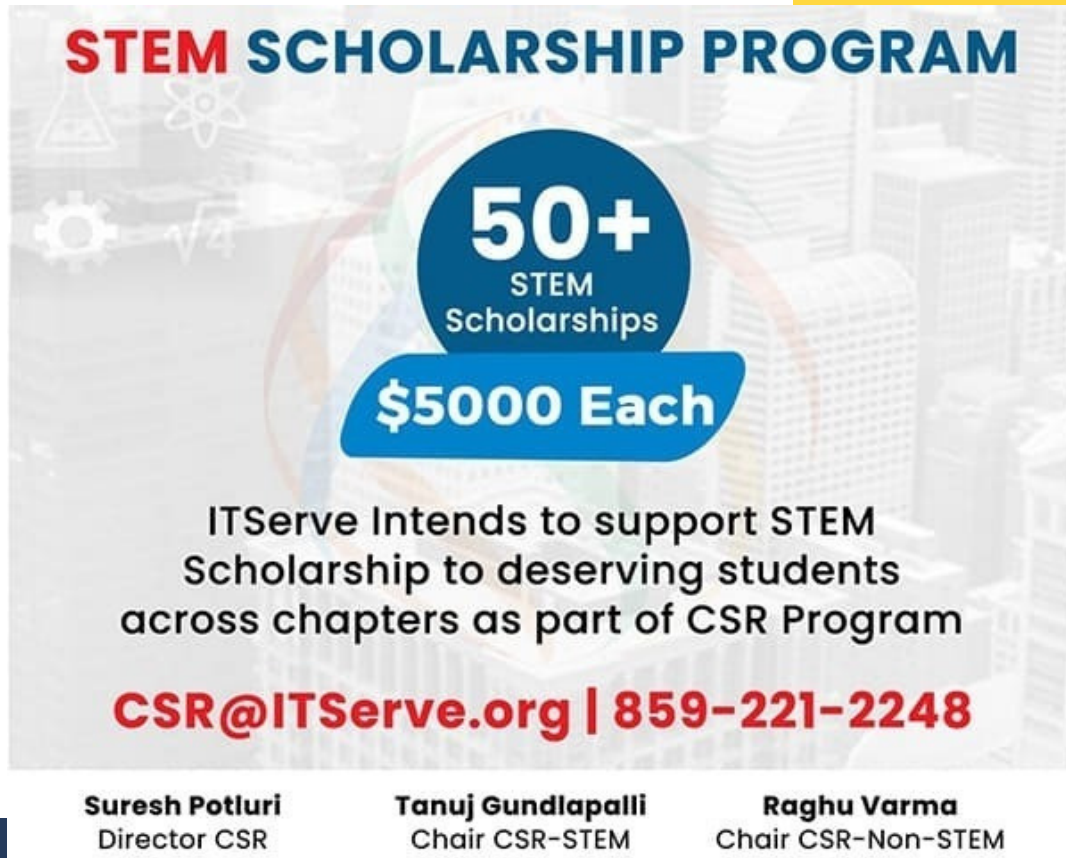
The meeting created an opportunity for In-Person Networking and everyone had a memorable day with their Families

Raleigh Chapter Monthly Meeting - In-Person held on November 10, 2022

The meeting created an opportunity for In-Person Networking and everyone had a memorable day together

Immigration Webinar by Bhanu B. Ilindra & Jon Velie - Virtual held on November 10, 2022

The Speakers for the event were Bhanu B. Ilindra & Jon Velie shared insights on EB1C Green Card, IEP, and Protention of Temporary Work Status due to Layoffs/Job losses

A graphic for the STEM Scholarship Program. At the top, it says "STEM SCHOLARSHIP PROGRAM" in red and blue. Below that, a blue circle contains "50+ STEM Scholarships" and a blue banner below it says "\$5000 Each". The background features a city skyline and various STEM icons like a triangle, atom, gear, and square root symbol. Text in the center says "ITServe Intends to support STEM Scholarship to deserving students across chapters as part of CSR Program". At the bottom, it lists contact information: "CSR@ITServe.org | 859-221-2248".

STEM SCHOLARSHIP PROGRAM

50+
STEM
Scholarships

\$5000 Each

ITServe Intends to support STEM
Scholarship to deserving students
across chapters as part of CSR Program

CSR@ITServe.org | 859-221-2248

Suresh Potluri
Director CSR

Tanuj Gundlapalli
Chair CSR-STEM

Raghu Varma
Chair CSR-Non-STEM

CSR ACTIVITIES

STEM Scholarship Program

ITServe intends to support a minimum of 50+ STEM Scholarships to deserving students across the chapters as part of our CSR Programs during 2022.

ITServe is looking for Universities, Community Colleges, High Schools, and local organizations to partner with and identify the recipients in your communities.

The qualifying criteria for the scholarships are as follows:

- Highschool graduates enrolling in colleges and/or existing college students for the following year in STEM.
- Minimum 3.0 GPA on a 4.0 scale.
- Have demonstrated unmet financial need as identified by your college or university or partner organization.
- Full-time student enrolled in an accredited college or university.
- Must be enrolled in (STEM) Science, Technology, Engineering, and Mathematics related studies.
- Must have no criminal history.
- ITServe member companies have an opportunity to award a scholarship in their name of choice by donating \$5000. The scholarship will be named as ITServe - {Name of choice donor} Scholarship.
- Many of our members have expressed interest in awarding STEM Scholarships in the recent past and we are reaching out to you with the induction of this program to have everyone's participation.

Please feel free to reach out to us at Phone: 859-221-2248
Email: CSR@ITServe.Org and help us to help the needy

CSR-STEM Scholarships

First Half of 2022

75+ Scholarships – \$5,000 Each – \$375,000+

ITServe Alliance CSR STEM Scholarships are intended to provide financial assistance to deserving and meritorious students to pursue their STEM education in college.

75⁺  **Scholarships**

ITServe is very proud and thanks its members for supporting the noble cause of 75+ students in achieving their dreams of pursuing their college education. ITServe is looking forward to supporting many more in the months & years ahead with many members eager to come forward for this noble cause.



ITServe Alliance - CSR

To Empower local communities through STEM advocacy, educating the underprivileged, feeding the hungry, supporting our veterans and first responders, and recognizing our community heroes. ITServe CSR would like to give back to our local communities through various charitable programs

\$1.2M+

Dollars Spend



75+

STEM Scholarships



700,000+

Meals Provided



100+

Partners

CSR

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IMMIGRATION NEWS

H-1B Electronic Registration Process

In 2020, we implemented an electronic registration process for the H-1B cap. Prospective petitioners seeking to file H-1B cap-subject petitions, including for beneficiaries eligible for the advanced degree exemption, must first electronically register and pay the associated \$10 H-1B registration fee for each prospective beneficiary.

[Click to Know More](#)



IMMIGRATION UPDATES

EMERGENCY VISA APPOINTMENT EXPLAINED

Visa appointments are now open for all categories! But because of high demand, wait time will remain significant. If you need to travel to the U.S. urgently, here is an update on how to obtain an emergency appointment request.

[Click to know More](#)

MEMBER BENEFITS

ITServe is providing excellent benefits to members. The benefits team continuously works to enhance benefits for members. Here are some Benefits below that can help:

- ADP Payroll discount 60%
- MS Office 365 Business basic \$1.8 per month for User MS Office 365
- Business Standard \$12 per month for user
- Comprehensive Smart Pack with Fed and drug test \$72.43 from USA Facts
- No out-of-pocket free! No retainers or hourly rates for collection Agency

Please feel free to reach the benefits team by E-Mail: benefits@itserve.org

To Know More Visit Our Website



INTRODUCTION OF “SPORTS & WELLNESS” PROGRAM AT ITSERVE ALLIANCE (NEW INITIATIVE)

Staying FIT physically and mentally is the key to keeping pace with the fast-paced world we all live in as entrepreneurs. Being fit and healthy goes without saying to make a difference in our professional and personal lives and maintain balance.

As you all know, the pandemic has taught us the importance of being healthy and its impact on our lives, our families, the well-being of the employees, and the overall organization in general. Some of the benefits we envision through these physical activities and staying engaged will:

- Instill discipline, confidence, team bonding & building, co-existence in a fun-filled environment.
- Help to improve both mental & physical health.
- Enhance member engagement at ITServe through sporting events.
- As the saying goes, healthy minds have more and make a positive contribution to their communities.

ITServe is excited to announce a new initiative to help our members relieve some stress from day-to-day activities by introducing a sports and wellness program. The program in the inaugural year will have Badminton, Cricket, Golf, Table Tennis & Volleyball with Yoga. Complete program details will be published soon.

For more details E-Mail: Salahari@ss33bs.com

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Vinay Mahajan
President Elect



Vinay Parachuri
Secretary



Murali Bandlapalli
Joint Secretary



Anju Vallabhaneni
Treasurer



Kumar Nandigama
Joint Treasurer



SUGGESTIONS

Please feel free to E-Mail us at PRMedia@itserve.org

Ravi K. Mandalapu
Director - PR & Media



Bala Rajaraman
Chair - PR & Media (External)



Ramesh Garlapati
Chair - PR & Media (Internal)



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